efile GRAPHIC print Submission Date - 2020-07-15 DLN: 93493197028540 OMB No. 1545-0047 **Return of Organization Exempt From Income Tax** Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public. Department of the Open to Public ► Go to www.irs.gov/Form990 for instructions and the latest information. . Treasury Inspection Internaĺ Revenue A Fig. the 2019 calendar year, or tax year beginning 07-01-2018 , and ending 06-30-2019 D Employer identification number C Name of organization B Check if applicable: Destination Cleveland County ☐ Address change 20-8085344 O Name change Doing business as ☐ Initial return O Final return/terminated umber and street (or P.O. box if mail is not delivered to street address) E Telephone number ☐ Amended return PO Box 2063 Application (704) 482-2001 Pending City or town, state or province, country, and ZIP or foreign postal code Shelby, NC $\,$ 28151 G Gross receipts \$ 902,477 Name and address of principal officer: H(a) Is this a group return for **Emily Epley** ☐ Yes ✓ No subordinates? Are all subordinates H(b) ☐ Yes ✓No included? Tax-exempt status: **501(c)(3)** 501(c) () ◀ (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) **H(c)** Group exemption number ▶ Website: N/A L Year of formation: 2006 M State of legal domicile: NC **K** Form of organization: lacksquare Corporation lacksquare Trust lacksquare Association lacksquare Other lacksquareSummary 1 Briefly describe the organization's mission or most significant activities: To promote the cultural and economic development of Cleveland County, NC by uniting our counties history, heritage, culture, and arts to create a vibrant economy while embracing the future and preserving the past. Activities & Governance Check this box \blacktriangleright \square if the organization discontinued its operations or disposed of more than 25% of its net assets 16 Number of voting members of the governing body (Part VI, line 1a) . Number of independent voting members of the governing body (Part VI, line 1b) 4 16 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 14 100 Total number of volunteers (estimate if necessary) . . . 6 Total unrelated business revenue from Part VIII, column (C), line 12 7a 7h Net unrelated business taxable income from Form 990-T, line 34 Current Year 8 Contributions and grants (Part VIII, line 1h) . 279.115 368.064 Program service revenue (Part VIII, line 2g) . 448,062 374,406 Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 69 375 85,032 811.845 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 812.209 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . 0 14 Benefits paid to or for members (Part IX, column (A), line 4) . 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 305,99 334,533 16a Professional fundraising fees (Part IX, column (A), line 11e) . Total fundraising expenses (Part IX, column (D), line 25) \$\infty\$95,892 770 453 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 733.685 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 1,039,682 1,104,986 -227,473 -293 141 Revenue less expenses. Subtract line 18 from line 12 . t Assets or d Balances Beginning of Current Year End of Year 7,660,835 7,409,935 Total assets (Part X, line 16) . 21 1,389,753 1,427,281 Total liabilities (Part X. line 26) . 5 982 65 Net assets or fund balances. Subtract line 21 from line 20 6,271,082 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2020-07-15 Signature of officer Sign Here Munro L Boinest III Chair Type or print name and title Print/Type preparer's name Preparer's signature Check \Box if P00096087 Paid self-employed C DeWitt Foard & Co PA CPAs Firm's EIN > 56-1688300 Preparer Use Only Firm's address > 817 E Morehead Street Ste 100 Phone no. (704) 372-1515 Charlotte, NC 282022767 🛂 Yes 🗌 No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282Y Form 990 (2018)

Form	990 (2018)					Page 2						
Pai	t III Statemer	nt of Program Service	Accomplishments									
	Check if Sch	nedule O contains a respor	se or note to any line in th	is Part III		\square						
1	Briefly describe the	e organization's mission:	-									
		nd economic development mbracing the future and pr		y uniting our cou	ınties history, heritage, culture	, and arts to create a						
2	Did the organizatio	on undertake any significar	t program services during	the year which w	vere not listed on							
	the prior Form 990	the prior Form 990 or 990-EZ?										
	If "Yes," describe th	nese new services on Sche	dule O.									
3	Did the organization cease conducting, or make significant changes in how it conducts, any program											
	services?		🗆 Yes 🔽 No									
	If "Yes," describe th	nese changes on Schedule	O.									
4	Section 501(c)(3) a		are required to report the		st program services, as measu s and allocations to others, the							
4a	(Code:) (Expenses \$	786,869 including gra	ants of \$) (Revenue \$	374,406)						
	•	ct was completed for economic			· · · · · · · · · · · · · · · · · · ·	,,						
4b	(Code:) (Expenses \$	including gra	ants of \$) (Revenue \$)						
4c	(Code:) (Expenses \$	including gra	ants of \$) (Revenue \$)						
4d	Other program ser (Expenses \$	rvices (Describe in Schedul inclu	e O.) ding grants of \$) ((Revenue \$)						
4e	Total program se	ervice expenses 🕨	786,869									

Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete 1 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . Yes Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates Nο 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 4 Nο Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues. assessments, or similar amounts as defined in Revenue Procedure 98-19? No If "Yes," complete Schedule C, Part III . 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? No If "Yes," complete Schedule D, Part I . 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, Nο the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II . . . 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? Nο 8 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? Nο 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 Nο permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D. Parts VI. VII. IX. or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? Yes 11a Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total No assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total Nο assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in No 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Yes Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses 11f No the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 12a Did the organization obtain separate, independent audited financial statements for the tax year? 12a Yes **b** Was the organization included in consolidated, independent audited financial statements for the tax year? 12b Nο If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 No 14a **14a** Did the organization maintain an office, employees, or agents outside of the United States? . No **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued 14b No Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any Nο foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to Nο or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . 16 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, No 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) . . . Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19 Nο **20a** Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a Nο b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic Nο 21 government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, 22 No

Page 4 Checklist of Required Schedules (continued) Yes No Did the organization answer "Yes" to Part VII. Section A. line 3, 4, or 5 about compensation of the organization's current No and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Nο 24a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . 24b No Did the organization maintain an escrow account other than a refunding escrow at any time during the year No 24c Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . No 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disgualified person during the year? If "Yes," 252 Nο Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? 25h Nο Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? 26 Nο Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member 27 No Was the organization a party to a business transaction with one of the following parties (see Schedule L. Part IV instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, 28a No b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b No An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an No officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . . 29 Nο Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Nο 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I. No 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? No 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections Nο 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and 34 No 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a No b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity 35b within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related Nο 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that Nο is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. 38 Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable . . . 1a 22 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0

Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

Yes

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

Page 6

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Sa	ection A. Governing Body and Management	• •	• •								
30	ector A. Governing Body and Flandgement		Yes	No							
1a	Enter the number of voting members of the governing body at the end of the tax year 16										
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.										
b	Enter the number of voting members included in line 1a, above, who are independent 1b 16										
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No							
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No							
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No							
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No							
6	Did the organization have members or stockholders?	6		No							
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No							
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:										
а	The governing body?	8a	Yes								
b	Each committee with authority to act on behalf of the governing body?	8b	Yes								
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No							
Se	Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)										
			Yes	No							
				140							
10a	Did the organization have local chapters, branches, or affiliates?	10a		No							
	Did the organization have local chapters, branches, or affiliates?	10a 10b									
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,		Yes								
b 11a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the	10b									
b 11a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b									
b 11a b 12a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990.	10b	Yes								
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to	10b 11a 12a	Yes	No							
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	10b 11a 12a 12b	Yes	No							
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	10b 11a 12a 12b 12c	Yes Yes	No							
b 11a b 12a b c	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done. Did the organization have a written whistleblower policy?	10b 11a 12a 12b 12c 13	Yes Yes	No No							
b 11a b 12a c 13 14	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent	10b 11a 12a 12b 12c 13	Yes Yes	No No							
b 11a b 12a c 13 14 15 a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	10b 11a 12a 12b 12c 13 14	Yes	No No							
b 11a b 12a c 13 14 15 a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10b 11a 12a 12b 12c 13 14	Yes Yes Yes	No No							
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b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes	No No No							
b 11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	10b 11a 12a 12b 12c 13 14 15a 15b 16a	Yes Yes Yes	No No No							
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	10b 11a 12a 12b 12c 13 14 15a 15b 16a	Yes Yes Yes	No No No							

Own website Another's website Upon request Other (explain in Schedule O) 19

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records:

Mary Beth Martin 103 S Lafayette St Shelby, NC 28150 (704) 487-6233

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

organization, more than \$10,000 of reportable co	•		-				-	•		
List persons in the following order: individual trus compensated employees; and former such person		s; instit	ution	al tr	uste	ees; of	fice	rs; key employees;	highest	
Check this box if neither the organization no	r any related or	ganizat	ion co	omp	ensa	ated a	ny c	current officer, direc	ctor, or trustee.	
(A) Name and Title	(B) Average hours per week (list any hours for related		ne bo	ox, u n off or/t	t che inles ficer	ss pers	son	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099-MI3C)	(W-2/1099- MISC)	organization and related organizations
(1) Shannon Kennedy	5.00	Х		х				0	0	0
Past Chair	0.00								•	
(2) Trip Boinest	2.00	.,		,						
Chair	0.00	Х		Х				0	0	0
(3) John Allen	2.00	Х						0	0	0
Director	0.00							, and the second		
(4) Mary Accor		Х						0	0	0
Director	0.00 2.00									
(5) Todd Douthit		Х						0	0	0
Director	0.00									
(6) Melanie Graham	2.00	х						0	0	0
Director	0.00	^						0	0	
(7) Will Plaster	2.00	Х						0	0	0
Director	0.00	**							,	· ·
(8) Michelle Garey	2.00								_	_
Director	0.00	Х						0	0	0
(9) Greg Melton	2.00									
Secretary/Treas	0.00	Х		Х				0	0	0
(10) Bryon McMurry	2.00	Х						0	0	0
Director	0.00									
(11) Joe Morgan Director	2.00 0.00	х						0	0	0
(12) Amanda Gragg	2.00									
Director	0.00	Х						0	0	0
(13) Spencer Borders	2.00									
Director	0.00	Х						0	0	0
(14) JT Scruggs	2.00									
Ex-Officio	0.00	Х						0	0	0
(15) Roger Holland	2.00									
Director	0.00	Х						0	0	0
(16) Mary Beth Martin	40.00			Х			T	19,012	0	0
Executive Dir.	0.00			^				19,012		0

Pai	Section A. Officers, Direct	tors, irustees	, Key	Empl	oye	es,	and I	High	nest Compensate	ea Empioyees (c	onti	пиеа)	
	(A) Name and Title	(B) Average hours per week (list any hours for	than d	one b	ox, u n off tor/ti	t che inles ficer	eck moss pers and a ee)	on	compensation from the organization (W-	(E) Reportable compensation from related organizations (W-		(F) Estima amount o compen from organizat	ated of other sation the
		related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)		relat organiza	ed
											1		
											1		
	Sub-Total			· ·	Ċ		*						
							•		19,012				
2	Total number of individuals (including reportable compensation from the organization)		to those	liste	d ab	ove) who r	recei	ived more than \$10	0,000 of			
												Yes	No
3	Did the organization list any former of line 1a? <i>If "Yes," complete Schedule J</i>	officer, director of for such individe	or truste ual •	e, ke	y em	nplo:	yee, or	r higi •	hest compensated	employee on	3		No
4	For any individual listed on line 1a, is organization and related organization									the			
	individual									. [4		No
5	Did any person listed on line 1a receivervices rendered to the organization									vidual for			
			LE JUIL	.uuie	, 101	Juc	ii peisi	<i>011</i>		· · · _	5		No
1	ection B. Independent Contract Complete this table for your five high		d indon	andar	nt co	ntra	ctors +	hat :	received more than	\$100,000 of comp	enci	ation from	n
1	Complete this table for your five high	est compensate	u maepe	enaer	IL CO	ıırıg	CLOIS	IIdt	received more than	\$100,000 or comp	ensa	זנוטוו ווטו	11

	4		No						
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for								
	services rendered to the organization? If "Yes," complete Schedule J for such person	5		No					
Se	ection B. Independent Contractors								
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.								
	(A) (B) Name and business address Description of services								
	Name and business address Description of servi	Les	compe	nsation					

	Name and business address	Description of services	Compensation				
		_					
		_					
2	2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0						

811.845

438.900

12 Total revenue. See Instructions. . .

Se

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all col	umns. All other organi	izations must comple	ete column (A).	
Check if Schedule O contains a response or note to any	line in this Part IX .			\square
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0			
2 Grants and other assistance to domestic individuals. See Part IV, line 22	0			
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.	0			
4 Benefits paid to or for members	0			
5 Compensation of current officers, directors, trustees, and key employees	51,458	26,182	16,868	8,408
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 Other salaries and wages	222,558	123,391	73,727	25,440
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0			
9 Other employee benefits	39,020	20,208	12,908	5,904
10 Payroll taxes	21,497	11,626	6,707	3,164
11 Fees for services (non-employees):				
a Management	0			_
b Legal	0			_
c Accounting	0			_
d Lobbying	0			_
e Professional fundraising services. See Part IV, line 17	0			
f Investment management fees	0			
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	23,152	10,277	11,460	1,415
12 Advertising and promotion	35,931	24,825		11,106
13 Office expenses	40,535	14,811	20,910	4,814
14 Information technology	0			
15 Royalties	0			
16 Occupancy	6,490	4,917	1,359	214
17 Travel	2,169	1,146	1,023	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .	0			
19 Conferences, conventions, and meetings	0			_
20 Interest	23,616		23,616	
21 Payments to affiliates	0			
22 Depreciation, depletion, and amortization	226,643	177,368	30,049	19,226
23 Insurance	11,819	5,356	6,463	_
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a Concerts	256,434	254,387		2,047
b Exhibits	56,925	56,925		
c Productions	25,444	17,950		7,494
d Utilities	20,313	12,188	6,094	2,031
e All other expenses	40,982	25,312	11,041	4,629
Total functional expenses. Add lines 1 through 24e	1,104,986	786,869	222,225	95,892
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720).				

8.582.576

1,571,691

n

0

0

0

0

0

188,825

32.081

12,625

1,337,555

1,427,281

5,621,154

180,868

5,982,654

7,409,935 Form **990** (2018)

45,020

7,409,935

6.686

7,010,885

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6.698

7,237,528

145,052

50.093

2,105

1,337,555

1,389,753

5,873,838

6,271,082

7,660,835

261,744

7.660.835

_	cush non interest bearing	250,507	_	
2	Savings and temporary cash investments		2	
3	Pledges and grants receivable, net	32,040	3	
4	Accounts receivable, net	1,010	4	
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and			
	contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete		6	

Part II of Schedule L . . . Notes and loans receivable, net . Inventories for sale or use . Prepaid expenses and deferred charges . Land, buildings, and equipment: cost or other

10a

10b

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16 17

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34

Net 33

Balances

jabilities 22 Grants payable

Deferred revenue .

Tax-exempt bond liabilities

Complete Part X of Schedule D

Temporarily restricted net assets

Total net assets or fund balances .

Total liabilities and net assets/fund balances

Unrestricted net assets

basis. Complete Part VI of Schedule D Less: accumulated depreciation

Intangible assets

Accounts payable and accrued expenses

Investments—publicly traded securities .

Investments—other securities. See Part IV, line 11 .

Total assets.Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability. Complete Part IV of Schedule D

employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties . . .

Organizations that follow SFAS 117 (ASC 958), check here

Retained earnings, endowment, accumulated income, or other funds

Loans and other payables to current and former officers, directors, trustees, key

Other liabilities (including federal income tax, payables to related third parties,

Investments—program-related. See Part IV, line 11

Other assets. See Part IV, line 11

persons. Complete Part II of Schedule L . .

and other liabilities not included on lines 17 - 24).

Total liabilities.Add lines 17 through 25 . .

complete lines 27 through 29, and lines 33 and 34.

Fund 29 Permanently restricted net assets 135,500 29 180,632 Organizations that do not follow SFAS 117 (ASC 958), 0 check here **\rightarrow** and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund . . .

Form	990 (2018)			Page 12
Par	t XI Reconcilliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)			811,845
2	Total expenses (must equal Part IX, column (A), line 25)			1,104,986
3	Revenue less expenses. Subtract line 2 from line 1			-293,141
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4			6,271,082
5	Net unrealized gains (losses) on investments			4,713
6	Donated services and use of facilities			
7	Investment expenses			
8	Prior period adjustments			
9	Other changes in net assets or fund balances (explain in Schedule O) 9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))			<mark>5,982,654</mark>
Par	t XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII		<u> </u>	
_	Accounting method used to prepare the Form 990: Cash Z Accrual Other		Yes	No
1	Accounting method used to prepare the Form 990:			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:			
	✓ Separate basis			
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		No
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		
			Form 9	90 (2018)

efil	e GR	APHIC pri	nt Sub	mission Date	e - 2020-07-15			DLN: 9	93493197028540		
(Fo	(Form 990 or Co			mplete if the c	narity Statu organization is a sec 4947(a)(1) nonexe Attach to Form	tion 501(c)(3) o mpt charitable 990 or Form 99	organization or trust. 90-EZ.	a section	OMB No. 1545-0047 2018		
Depa Treas		t of the		► Go to	www.irs.gov/Forms	9 <u>90</u> for the late	st information	•	Open to Public Inspection		
Maen	eadfRtdn	e organizat leveland Coun						Employer identifica	tion number		
Pa	rt I	Reason	for Public	Charity Stat	tus (All organization	s must comple	ete this part.) S				
The o	organiz				e it is: (For lines 1 thro						
1		A church, o	onvention of	f churches, or as	ssociation of churches	described in sec	tion 170(b)(1)(A)(i).			
2		A school de	scribed in s	ection 170(b)(1)(A)(ii). (Attach Sche	edule E (Form 99	0 or 990-EZ).)				
3		A hospital	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).								
4			A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:								
5		170(b)(1)	A)(iv). (Cor	mplete Part II.)	it of a college or unive				oed in section		
6			•	•	r governmental unit de						
7 8		section 17	'0(b)(1)(A)	(vi). (Complete				nit or from the genera	I public described in		
9			•		n 170(b)(1)(A)(vi). ((ith a land grant collec	vo or university or a		
3					escribed in 170(b)(1) (ee instructions. Enter t				ge of university of a		
10	✓	activities re income and	elated to its of the language	exempt function	: (1) more than 331/3% is—subject to certain e income (less section ! t III.)	xceptions, and (2	2) no more than	331/3% of its support f	rom gross investment		
11		An organiz	ation organiz	zed and operate	d exclusively to test fo	r public safety. S	ee section 509	(a)(4).			
12		more publi	ly supporte	d organizations	d exclusively for the be described in section 5 ne type of supporting o	509(a)(1) or sec	tion 509(a)(2).	See section 509(a)			
а		organizatio	n(s) the pow		rated, supervised, or co appoint or elect a majo						
b		Type II. A manageme	supporting o	rganization supo pporting organiz	ervised or controlled in ation vested in the sar						
c		Type III fu	nctionally i		• supporting organizatior must complete Part			d functionally integrat	ed with, its supported		
d		Type III not functionally	n-function integrated.	ally integrated The organization	d. A supporting organized or generally must satised the same of the satised or the satised or the same of the same	zation operated in fy a distribution	n connection wit				
е		Check this	box if the or	ganization recei	ved a written determir	nation from the IF	RS that it is a Typ	e I, Type II, Type III fur	nctionally integrated,		
f	Enter							<u> </u>			
g	(1)				the supported organiz						
	(i) Name of supported organization			(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))		anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
						Yes	No				
				1							
Tota	1								<u> </u>		
		work Reduc	tion Act No	tice, see the I	nstructions for	Cat. No. 1128	5F	Schedule A (Form	990 or 990-EZ) 2018		
Forn	n 990 (or 990-EZ.									

Sch	edule A (Form 990 or 990-EZ) 2018						Page 2
	art II Support Schedule for	Organizations	Described in	Sections 170(b)(1)(A)(iv), 17	70(b)(1)(A)(vi)	, and 170(b)
	(1)(A)(ix)			•			
	(Complete only if you ch	ecked the box o	n line 5, 7, 8, o	r 9 of Part I or if	the organization	n failed to qualif	v under Part III.
	If the organization fails t						,
_	ection A. Public Support	o quality affact	the tests listed	below, piedse e	ompiece rare mi,	'	
	lendar year		I	1	1	1	I
	fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
_	membership fees received. (Do not						
	include any "unusual grant.")						
2	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
3	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from						
_	line 4.						
	ection B. Total Support			_	•		
	lendar year	(a)2014	(b) 2015	(c)2016	(d)2017	(e)2018	(f)Total
	fiscal year beginning in)				,	, , , ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
7	Amounts from line 4		ļ				
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties and						
	income from similar sources						
9	Net income from unrelated business						
•	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.).						
11	Total support. Add lines 7 through						
12	10 Gross receipts from related activities,	etc (see instruction	inc)			12	
	·						
13		-			-		nization, check
	this box and $\textbf{stop here}\boldsymbol{\ldots}\boldsymbol{\ldots}\boldsymbol{\ldots}$					▶∪	
S	ection C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2018 (lir	ne 6, column (f) div	vided by line 11, o	column (f))		14	
15	Public support percentage for 2017 Sci	hedule A, Part II. li	ne 14			15	
	33 1/3% support test—2018. If the o					-	Y
TOS	and stop here. The organization quali						
_							
b	33 1/3% support test—2017. If the	-					
	box and stop here. The organization						🕨 🗆
17 a	10%-facts-and-circumstances test	—2018. If the org	anization did not	check a box on lin	e 13, 16a, or 16b,	and line 14	
	is 10% or more, and if the organization in Part VI how the organization meets to						
	•			•			~ O
	organization						🕨 🗆
b	10%-facts-and-circumstances test						
	15 is 10% or more, and if the organization						
	Explain in Part VI how the organization			•	•		
	supported organization				<u>.</u>		▶□
18	Private foundation. If the organization						
_	instructions	<u></u>	<u></u>	<u></u>	<u></u>	<u></u>	. ▶□
					Sched	lule A (Form 990	or 990-EZ) 2018

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the										
Section A. Public Support										
Colonday year										
and (a) 2014 (b) 2015 (c) 2016 (d) 2017 (e) 2018				(e) 2018	(f) Total					
676,070	252,233	281,489	266,365	368,064	1,844,221					
	_		_		0					
435,152	429,711	415,091	448,062	374,406	2,102,422					
					0					
					0					
1,111,222	681,944	696,580	714,427	742,470	3,946,643					
2,050	1,600	3,000	2,100	3,060	11,810					
ed e	_		_		0					
2,050	1,600	3,000	2,100	3,060	11,810					
					3,934,833					
	(a) 2014 (a) 2014 676,070 1,111,222 2,050	(a) 2014 (b) 2015 (a) 2014 (b) 2015 676,070 252,233 435,152 429,711 1 1,111,222 681,944 1 2,050 1,600	u checked the box on line 10 of Part I or if the org qualify under the tests listed below, please comp (a) 2014 (b) 2015 (c) 2016 676,070 252,233 281,489 435,152 429,711 415,091 0 1,111,222 681,944 696,580 1 2,050 1,600 3,000	(a) 2014 (b) 2015 (c) 2016 (d) 2017	u checked the box on line 10 of Part I or if the organization failed to qualify under qualify under the tests listed below, please complete Part II.) (a) 2014 (b) 2015 (c) 2016 (d) 2017 (e) 2018 676,070 252,233 281,489 266,365 368,064 435,152 429,711 415,091 448,062 374,406 1,111,222 681,944 696,580 714,427 742,470 6 2,050 1,600 3,000 2,100 3,060					

(b) 2015

681,944

1,826

1,826

683,770

First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,

19a 331/3% support tests—2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions \blacktriangleright

more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not

than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

(c) 2016

696,580

696,580

(d) 2017

714,427

714,427

(e) 2018

742,470

742,470

Schedule A (Form 990 or 990-EZ) 2018

15

16

17

18

(f) Total

3,946,643

4,228

4,228

3,950,871

99.590 %

99.890 %

0.110 %

0.110 %

Section B. Total Support

(or fiscal year beginning in)

Amounts from line 6. . . Gross income from interest,

Add lines 10a and 10b.

11, and 12.). .

dividends, payments received on

securities loans, rents, royalties and income from similar sources.
Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30,

Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.

Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . Total support. (Add lines 9, 10c,

check this box and stop here.

Section C. Computation of Public Support Percentage

Section D. Computation of Investment Income Percentage

(a) 2014

1,111,222

2,402

2,402

1,113,624

Investment income percentage for 2018 (line 10c, column (f) divided by line 13, column (f))

Public support percentage for 2018 (line 8, column (f) divided by line 13, column (f)) . . .

Investment income percentage from **2017** Schedule A, Part III, line 17

Public support percentage from 2017 Schedule A, Part III, line 15

Calendar year

1975.

10a

13

15

16

17

20

Sche	dule A (Form 990 or 990-EZ) 2018			Page 4		
	(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Pase Sections A and D, and complete Part V.)	ı check art I, co	ked 12l omplet	b of e		
Se	ection A. All Supporting Organizations					
		l	Yes	No		
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1				
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	_				
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a				
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b				
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c				
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a				
b c	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to	4b				
	the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.					
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).					
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b				
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c				
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its					

supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial

Was the organization controlled directly or indirectly at any time during the tax year by one or more disgualified persons as

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

6

7

8

9a

9b

9с

10a

10b Schedule A (Form 990 or 990-EZ) 2018

organization's supported organizations? If "Yes," provide detail in **Part VI.**

contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ).

the organization had excess business holdings).

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below.

7

8

9a

10a

Sch	edule A	(Form 990 or 990-EZ) 2018			Page 5
P	art IV	Supporting Organizations (continued)			
				Yes	No
11	Has	he organization accepted a gift or contribution from any of the following persons?			
a		son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the rning body of a supported organization?			
		<u>-</u>	11a		
k		, and a property of the control of t	11b		
_		(1)	11c		
	ectio	B. Type I Supporting Organizations	Т	· · ·	
1	elec VI h orga trus	the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part tow the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the nization had more than one supported organization, describe how the powers to appoint and/or remove directors or ees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such ters during the tax year.	1	Yes	No
2	ope <i>carr</i>	the organization operate for the benefit of any supported organization other than the supported organization(s) that lated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit led out the purposes of the supported organization(s) that operated, supervised or controlled the supporting inization.	2		
5	ectio	C. Type II Supporting Organizations	•		
				Yes	No
1		a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	eacl	of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
	ectio	D. All Type III Supporting Organizations	1	Yes	No
1	tax Forr	the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's ear, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing ments in effect on the date of notification, to the extent not previously provided?		les	NO
			1		
2	or (i	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization tained a close and continuous working relationship with the supported organization(s).			
_	_		2		
3	orga	lason of the relationship described in (2), did the organization's supported organizations have a significant voice in the nization's investment policies and in directing the use of the organization's income or assets at all times during the tax of If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
_	ectio	E. Type III Functionally-Integrated Supporting Organizations			
1		k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	15):		
	а	The organization satisfied the Activities Test. Complete line 2 below.			
	b _	The organization is the parent of each of its supported organizations. Complete line 3 below.			
	c _	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	struct	ions)	
2	Acti	ities Test. Answer (a) and (b) below.	ſ	Yes	No
	orga org resp	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of the supported nization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported inizations and explain how these activities directly furthered their exempt purposes, how the organization was consive to those supported organizations, and how the organization determined that these activities constituted tantially all of its activities.	2a		
	orga orga	the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the nization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the nization's position that its supported organization(s) would have engaged in these activities but for the organization's vement.	2b		
3	Pare	nt of Supported Organizations. Answer (a) and (b) below.	-5		
-	a Did	the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of upported organizations? <i>Provide details in Part VI</i> .	3a		
	b Did	the organization exercise a substantial degree of direction over the policies, programs and activities of each of its orted organizations? If "Yes," describe in Part VI. the role played by the organization in this regard.	3b		

7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
	Section C - Distributable Amount		Current Year
1	Adjusted net income for prior year (from Section A. line 8. Column A)	1	

5 6

4 5

6

Schedule A (Form 990 or 990-EZ) 2018

Net value of non-exempt-use assets (subtract line 4 from line 3)

Distributable Amount. Subtract line 5 from line 4, unless subject to emergency

Multiply line 5 by .035

Enter greater of line 2 or line 3

Income tax imposed in prior year

temporary reduction (see instructions)

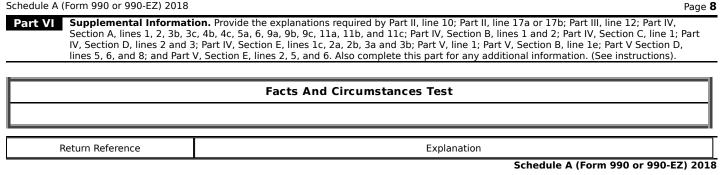
5

7

8	Minimum Asset Amount (add line 7 to line 6)	8	
	Section C - Distributable Amount		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
	Enter 95% of line 1	2	

	Section C - Distributable Amount		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)



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Submission Date - 2020-07-15

DLN: 93493197028540

OMB No. 1545-0047

2018
Open to Public

Department of the Treasury Internal Revenue

SCHEDULE D

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes," on Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for the latest information.

Open to Publ Inspection

erv	ice							
	me of the organi tination Cleveland C					Employer identif	ication n	umber
DCS	cinacion elevelana e	County				20-8085344		
Pā		zations Maintaining Donor Adv				or Accounts.		
	Comple	ete if the organization answered "Ye				(I-)5		
	Total number at	end of year	(a) Donor ac	avisea tun	ias	(b) Funds ar	id other a	accounts
2		of contributions to (during year)						
2		of grants from (during year)						
4		at end of year						
5	Did the organiza	ation inform all donors and donor adviso property, subject to the organization's ex						Yes O No
5	charitable purp	ation inform all grantees, donors, and dooses and not for the benefit of the donor	or donor advisor, or fo	or any oth	er purpose c			Yes 🗆 No
Pa	rt II Consei	rvation Easements. Complete if t	he organization ans	wered "Y	es" on Form	n 990, Part IV, lin	e 7.	
1	Purpose(s) of co	onservation easements held by the organ	nization (check all that	apply).				
	Preservation	on of land for public use (e.g., recreation	or education)	Prese	rvation of an	historically importa	nt land ar	rea
	Protection	of natural habitat		Prese	rvation of a c	ertified historic stru	cture	
	Preservation	on of open space						
2		2a through 2d if the organization held a e last day of the tax year.	qualified conservation	contribut	ion in the for			f the Year
а	Total number of	conservation easements				2a		
b	Total acreage re	stricted by conservation easements				2b		
c	Number of cons	ervation easements on a certified histori	c structure included in	(a)		2c		
d		ervation easements included in (c) acqu in the National Register	ired after 7/25/06, and	not on a	historic	2d		
3	Number of constax year	servation easements modified, transferre	ed, released, extinguish	ned, or tei	rminated by t	the organization du	ing the	
4	Number of state	es where property subject to conservation	n easement is located	<u> </u>				
5		ization have a written policy regarding the the conservation easements it holds? .			on, handling o	of violations, and	Yes	□ No
6	Staff and volunt	teer hours devoted to monitoring, inspec	ting, handling of violat	tions, and	enforcing co	nservation easeme	nts during	g the year
7	Amount of expe	enses incurred in monitoring, inspecting,	handling of violations,	and enfo	rcing conserv	vation easements d	uring the	year
В		ervation easement reported on line 2(d) 0(h)(4)(B)(ii)?				70(h)(4)(B)(i)	Yes	□ No
9	balance sheet,	cribe how the organization reports conse and include, if applicable, the text of the n's accounting for conservation easemer	footnote to the organi				es	
Pa		izations Maintaining Collections				ner Similar Asse	ts.	
		ete if the organization answered "Ye						
la	art, historical tr	ion elected, as permitted under SFAS 11 easures, or other similar assets held for text of the footnote to its financial stater	public exhibition, educ	ation, or i	research in fu			
b	historical treasu	ion elected, as permitted under SFAS 11 ures, or other similar assets held for publ nts relating to these items:						
(•	ded on Form 990, Part VIII, line 1				▶\$		
		I in Form 990, Part X						
, '		ion received or held works of art, historic						
_	following amou	nts required to be reported under SFAS 1	.16 (ASC 958) relating	to these i	tems:	<u>J, p. ovide</u> ti		

Pa	rt III	Organizations M	laintaining Co	llections of Art	, Histo	rical [·]	Treasu	res, or	Other	Similar <i>I</i>	Assets	(continued)
3		g the organization's acq s (check all that apply):		, and other records	s, check	any of	the follo	wing tha	t are a :	significant u	ise of its	collection	
а		Public exhibition			d		Loan o	r exchang	je progi	rams			
b		Scholarly research			е		Other						
c		Preservation for future	e generations										
4	Provi Part	ide a description of the XIII.	organization's coll	ections and explair	n how the	ey furth	ner the o	organizati	on's ex	empt purpo	se in		
5		ng the year, did the orga ts to be sold to raise fur									☐ Ye	s 🗆 N	o
Pa	rt IV	Escrow and Cust Complete if the org line 21.			rm 990	, Part I	V, line	9, or rep	oorted	an amoun			
1a	Is the	e organization an agent ded on Form 990, Part)	, trustee, custodia X?	n or other intermed	diary for 	contrib	utions o	or other a	ssets n	ot 	☐ Ye	es 🗆 N	o
b	If "Ye	es," explain the arrange	ment in Part XIII a	nd complete the fo	llowing t	able:				Α	mount		_
c	Begir	nning balance						1	Lc				_
d	Addit	tions during the year .						3	Ld				_
е	Distr	ibutions during the year	r					1	Le				_
f	Endir	ng balance						:	lf				_
2a	Did t	the organization include	an amount on For	m 990, Part X, line	21, for e	escrow	or custo	dial acco	unt liab	oility?	☐ Ye	s ON	0
b	If "Ye	es," explain the arranger	ment in Part XIII. C	heck here if the ex	planatio	n has b	een pro	vided in I	Part XIII	C		.5	
	rt V	Endowment Fund											
			· · ·	(a)Current year		Prior yea				(d)Three ye		(e)Four yea	rs back
1 a	Beginr	ning of year balance .											
b	Contri	butions											
c	Net in	vestment earnings, gair	ns, and losses										
d	Grants	s or scholarships											<u> </u>
e		expenditures for facilition	es										
f	Admin	istrative expenses .											
g	End of	f year balance											
2		ide the estimated perce			e (line 1	g, colui	mn (a)) l	held as:			•		
а	Boar	d designated or quasi-e	ndowment ►										
b		nanent endowment 🕨											
С	Temp	oorarily restricted endov	wment 🕨										
	The p	percentages on lines 2a	, 2b, and 2c shoul	d equal 100%.									
3a	orgai	there endowment funds nization by:	•	sion of the organiza	ition tha	t are he	eld and a	administe	red for	the	_	Yes	No
		nrelated organizations				•						a(i) a(ii)	
b		elated organizations . es" on 3a(ii), are the rela		listed as required of	n Sched	· · ·						3b	
4		ribe in Part XIII the inte	3	•							<u> </u>		
Pa	rt VI	Land, Buildings,	and Equipmen	nt.									
		Complete if the or	ganization answ	ered "Yes" on Fo									
	Descr	ription of property	(a) Cost or othe (investme		st or other	basis (d	other)	(c) Accum	ulated d	epreciation		(d) Book valu	e
1a	Land												
b	Buildir	ngs				8,4	55,416			1,495,906			6,959,510
		hold improvements											
d	Equipr	ment				12	27,160			75,785			51,375
	Other												
		lines 1a through 1e.(Co	olumn (d) must eq	ual Form 990, Part .	X, colum	n (B), I	ine 10(c	:).)	•				7,010,885

	(Form 990) 2018				Page 3
Part VII	Investments Other Securities. Complete if the organise Form 990, Part X, line 12.	anizatio	n answe	ered "Yes" on Form 990, Part	IV, line 11b.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of v Cost or end-of-year	
(1) Financia	l derivatives		value	cost of chia of year	market value
(2) Closely-h (3)Other	neld equity interests	_:			
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Column	n (b) must equal Form 990, Part X, col. (B) line 12.) Investments∏Program Related.	۰			
raic viii	Complete if the organization answered 'Yes' on Form 9				
	(a) Description of investment	(b) Boo	ok value	(c) Method of v Cost or end-of-year	
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Colum	n (b) must equal Form 990, Part X, col.(B) line 13.)				
Part IX	Other Assets. Complete if the organization answered 'Yes' (a) Description	on Form	990, Par	t IV, line 11d. See Form 990, Par	t X, line 15. (b) Book value
(1)	(a) Description				(b) book value
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	mn (b) must equal Form 990, Part X, col.(B) line 15.)				
Part X	Other Liabilities. Complete if the organization answe	ered 'Yes	s' on For	rm 990, Part IV, line 11e or 1	1f.
1.	See Form 990, Part X, line 25. (a) Description of liability		(b) Bo	ook value	
(1) Federal i	ncome taxes				
Accrued Inte	erest			45,020	
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	n (b) must equal Form 990, Part X, col.(B) line 25.)	•		45,020	
	or uncertain tax positions. In Part XIII, provide the text of the foo I's liability for uncertain tax positions under FIN 48 (ASC 740). Ch				

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

2d 19.050 Other (Describe in Part XIII.) . . . Add lines 2a through 2d Subtract line **2e** from line **1**.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

2e 3 3 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:

Investment expenses not included on Form 990, Part VIII, line 7b . 4a 4b

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

Cost of goods sold \$19050

Cost of goods sold \$19050

Add lines **4a** and **4b**

Total revenue, gains, and other support per audited financial statements . . .

Schedule D (Form 990) 2018

Part XI

Part XII

1

2

3

5

Part XIII

1

Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5

Total expenses and losses per audited financial statements

Amounts included on line 1 but not on Form 990, Part IX, line 25:

Amounts included on Form 990. Part IX. line 25. but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Other (Describe in Part XIII.)

Supplemental Information

Donated services and use of facilities . .

Prior year adjustments

Other (Describe in Part XIII.) . . .

Other losses

Add lines 2a through 2d .

Return Reference

Part XII. Line 2d: Other expenses and

Part XI. Line 2d: Other revenue

included on form 990

losses per audited F/S

amounts included in F/S but not

Subtract line 2e from line 1 .

2a 2h

2c

2d

4a 4b

Explanation

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

19.050

4c

1

2e

3

5

1

4c 1.104.986

Page 4

835.608

23.763

811.845

811.845

1.124.036

19.050

1.104.986

Schedule D (Form 990) 2018

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

efile GRAPHIC print **Submission Date - 2020-07-15** DLN: 93493197028540 **Supplemental Information Regarding** OMB No. 1545-0047 SCHEDULE G (Form 990 or 990-**Fundraising or Gaming Activities** 2018 Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Open to Public Department of the Attach to Form 990 or Form 990-EZ. Inspection Treasury Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization **Employer identification number** Destination Cleveland County 20-8085344 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes Vo If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name and address of (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to fundraiser have individual from activity (or retained by) (or retained by) custody or or entity (fundraiser) fundraiser listed in organization control of col. (i) contributions? Yes No 1 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Scne	dule G (Form 990 or 990-EZ) 2018						Page 3			
11	Does the organization conduct gaming	activities with nonmember	ers?		☐ Yes	□No				
12	Is the organization a grantor, beneficia formed to administer charitable gamin		a member of a partnership or other entity		Yes	□No				
13	Indicate the percentage of gaming acti	vity conducted in:		Ī		∪ NO				
а	The organization's facility			13a			%			
b	An outside facility			13b			%			
14	Enter the name and address of the per	son who prepares the org	anization's gaming/special events books a	nd records:	•					
	Name									
15a	Does the organization have a contract		3 3		☐ Yes					
b	If "Yes," enter the amount of gaming re amount of gaming revenue retained by		·	nd the						
c	If "Yes," enter name and address of the	third party:								
	Name Name									
	Address									
16	Gaming manager information:									
	Name •									
	Gaming manager compensation ► \$									
	Description of services provided									
	☐ Director/officer	Employee	☐ Independent contractor							
17	Mandaton, distributions									
1/ a	Mandatory distributions: Is the organization required under state	e law to make charitable (distributions from the gaming proceeds to							
-	,		· · · · · · · · · · · · · · · · · · ·		☐ Yes	□ No				
b	Enter the amount of distributions requi	red under state law distri	buted to other exempt organizations or spe	ent	<u></u> 1€5	_ NO				
	in the organization's own exempt activ									
Pai			ations required by Part I, line 2b, colu ble. Also provide any additional infor				,			
	Return Reference		Explanation							
		.1		Schedule G (I	Form 990 or	990-EZ)	2018			

efile GRAPHIC	print	Submission Date - 2020	-07-15			DLN: 9349319702854
SCHEDULE (Form 990 or 990-EZ)		Form 990 or 990-E ▶ A	ormation Z or to pro ttach to Fo	ion to Form 99 for responses to specific covide any additional informorm 990 or 990-EZ. 1990 for the latest informa	questions on mation.	OMB No. 1545-0047 2018 Open to Public Inspection
Name of the organi	zation County				Employer	identification number
Service					20-808534	44
Return Reference				Explanation		
Form 990, Part VI, Line 11b: Form 990 Review Process	The 99	90 is given to the board for	review p	rior to filing.		
Form 990, Part VI, Line 15a: Compensation Review & Approval Process - CEO, Top Management	Compa	ared to other tax-exempt o	rganizatio	ns.		
Form 990, Part VI, Line 15b: Compensation Review and Approval Process for Officers and Key Employees	Compa	ared to other tax-exempt o	rganizatio	ns.		
Form 990, Part VI, Line 19: Other Organization Documents Publicly Available	Availak	ole upon request				
For Paperwork Red 990-EZ.	luction A	ct Notice, see the Instructions f	or Form 99	0 or Cat. No. 51056K	Scl	hedule O (Form 990 or 990-E2 201