

M I N U T E S

Regular Meeting
City Hall Council Chamber

June 19, 2006
Monday, 7:00 p.m.

Present: Mayor W. Ted Alexander, presiding; Council Members Christopher H. (Chris) Mabry, Robert H. (Bob) Still, Jeanette D. Patterson, Michael R. (Mike) Royster, Joel R. Shores, Jr., Dicky Amaya; City Manager J. Richard (Rick) Howell, Jr., City Clerk Bernadette A. Parduski, City Attorney Michael S. (Mike) Kennedy, Director of Finance Theodore B. (Ted) Phillips, CPA, Director of Human Resources Charles L. Webber, Interim Director of Utilities Julie R. McMurry, Assistant Director of Utilities Brad R. Cornwell, PLS, Police Chief Tandy P. Carter, Fire Chief Roland B. Hamrick, Interim Director of Public Works Danny Darst, Director of Parks and Recreation Charlie Holtzclaw, Director of Development Services Brian L. Pruet, Director of Planning Services Walter (Walt) Scharer, and Media Representatives

Mayor Alexander called the meeting to order at 7:00 p.m. and welcomed all those in attendance. The Mayor recognized former Council Member Andrew Hopper. Mrs. Patterson gave the invocation and Charles Webber, Director of Human Resources, led the *Pledge of Allegiance*.

A. Approval of Agenda:

Mayor Alexander duly noted that FY 2006-2007 Budget Ordinance No. 26-2006 needed to be corrected for a minor typographical error found on Page 6, under Section 19 and announced that Resolution No. 67-2006 entitled, "A RESOLUTION APPROVING FINANCING AGREEMENT AUTHORIZED BY NORTH CAROLINA GENERAL STATUTES 160A-20" needed to be added to the Consent Agenda as Item D-11.

ACTION TAKEN: Upon a motion by Mr. Royster, second by Mr. Still, City Council voted unanimously to adopt the agenda as amended.

B. Public Hearings:

- 1) Consideration of an ordinance to extend the corporate limits of the City of Shelby, North Carolina (PPG Industries Fiber Glass Products, Inc. petition): Ordinance No. 25-2006

Mr. Howell expressed his appreciation to City staff and to the respective Mayors

and Councils of the Town of Lattimore and the Town of Kingstown for their efforts and cooperation in bringing this voluntary annexation to fruition for the future betterment of the City of Shelby, Cleveland County, and PPG Industries.

Mr. Scharer stated that PPG Industries has voluntarily requested that its property totaling approximately 156 acres on Washburn Switch Road be annexed into the corporate limits of the City of Shelby. He explained that this annexation is considered a non-contiguous or satellite annexation and that the necessary annexation agreements with the Town of Lattimore and Town of Kingstown have been executed. Utilizing a map of the area, Mr. Scharer pointed out the Town of Kingstown to the north of Shelby's sphere of influence, the Town of Lattimore to the west of Shelby's sphere of influence, and the City of Shelby to the east of the PPG Industries property.

Mayor Alexander opened the public hearing at 7:08 p.m. and invited comments from the public.

The public offered no comments and Mayor Alexander closed the public hearing at 7:09 p.m.

ACTION TAKEN: Upon a motion by Mr. Still, second by Mrs. Patterson, City Council voted unanimously to approve and adopt Ordinance No. 25-2006 entitled, "AN ORDINANCE TO EXTEND THE CORPORATE LIMITS OF THE CITY OF SHELBY, NORTH CAROLINA".

2) Consideration of the proposed FY 2006-2007 Annual Operating Budget for the City of Shelby:

Mr. Howell delivered his opening statement by reiterating that this has been an extremely difficult budget process overall particularly in light of the negative impact on employees. He referred to the Budget Ordinance as a policy as well as a financial document which City Council must believe is in the best interest of the City and Council made its position very clear to him. He requested time after the public hearing to address and clarify issues and questions from citizens. Mr. Howell concluded that the City is struggling and last year's budget did not adequately solve the problems. Mr. Howell further stated that he will make the adopted budget work and City staff will continue to deliver services in a professional manner. He expressed his appreciation to Council for their conscientious effort in putting forth a budget they think will work.

Mayor Alexander opened the public hearing at 7:13 p.m. and invited comments from the public.

The following individuals spoke:

- 1) John Durham who resides at 500 Beaumonde Avenue in Shelby stated that one of the most important services a city or government furnishes is protection to his family and community. He was opposed to the position cuts in the Police and Fire Departments under any circumstances. Mr. Durham posed the question of how much a tax increase would cost to restore the police officer and firefighter positions that were cut in the City budget.

Mr. Howell's response: "For those two positions it would be less than a penny on the tax rate."

- 2) Susann Durham who resides at 500 Beaumonde Avenue in Shelby stated that she serves on several of the City's anti-crime task forces and her main interest is in public safety. By saving two positions in public safety, Mrs. Durham felt that the citizens would be doing a service to this community in continuing to solve the crime problem. She spoke in support of the tax increase and would be glad to pay it in order to keep a patrolman and a firefighter.
- 3) Karen Rhyne who resides at 105 Brookhill Road in Shelby quoted lower crime statistics in Shelby over the last two years and asked why change the trend by taking away a police officer. She also stated that the City should be spending more money on retaining police officers. Ms. Rhyne felt that the City was just getting to the point of cutting crime and she would be willing to pay a penny more in taxes to save the public safety jobs.
- 4) Ron Schaeffer who resides at 509 Franklin Avenue in Shelby was opposed the proposed budget because of the cuts in public and employee safety positions. Mr. Schaeffer supported and encouraged support for Mr. Shores' proposal because "it has the best balance between fiscal responsibility and safety".
- 5) Bee Strain who resides at 926 East Marion Street in Shelby and is the Vice Chair of the Shelby Parks and Recreation Advisory Board read a statement which represented the unanimous and collective views of the Board with regard to the proposed budget. To a member, Mr. Strain stated that they are opposed to any decision that terminates jobs and displaces the affected families. The Board's collective fear is that cutting Parks personnel from twenty-three (23) to nineteen (19) will undermine the vitality of Parks and Recreation programs and seriously jeopardize the staff's ability to properly maintain the structural assets and hundreds of acres of cemeteries, playgrounds, ball fields, and special Uptown areas. The Board went on record as opposed to the proposed layoff of any Parks staff or any other City employees. Regardless of the outcome of the decision regarding the budget, Mr. Strain assured Council that the Advisory Board members and Parks and

Recreation employees will respond constructively.

- 6) Sandra Stroud who resides at 417 Beaumonde Avenue in Shelby spoke against the proposed budget and in support of keeping all the positions at the Fire Department. Ms. Stroud suggested various ways of balancing the budget which included deeper cuts in administrative positions, minimizing travel expenses, and implementing a Council attendance policy.
- 7) Andrew Hopper who resides at 505 Monroe Street in Shelby urged Council to re-think the proposed budget and encouraged Council not to cut one single City job. As a former Council member of eight years, Mr. Hopper stated that the City went through tougher times than this and did not cut jobs. He concurred with the prior speakers who stated various concerns regarding the proposed budget and suggested a possible solution through a reassessment of City fees.
- 8) Judy Hawkins who resides at 426 Country Club Circle in Shelby represented the Safe Kids of Cleveland County Coalition. The coalition's mission is to prevent injuries to children and this is done through a combination of education, advocacy, engineering, and enforcement. The Shelby Fire and Police Departments have key roles in the activities and programs of the coalition. Ms. Hawkins stated that if the proposed budget is approved, the coalition's programs could be affected and the coalition's proactive role could change to a reactive role. Ms. Hawkins added that if one child's life is saved, it is worth the investment. She requested Council to vote against the proposed budget and to reconsider other options.
- 9) Rick Schaffer who resides at 38 Heritage Lane in Shelby spoke on behalf of his mother, who is a Shelby resident, and as an Assistant District Attorney on the City's crime issue. Mr. Schaffer expressed both his mother's concerns and his with regard to the proposed cuts in public safety positions as it relates to adequate police and fire protection in the City. He complimented Chief Carter and the Shelby Police Department for their commitment to solving the City's crime issues. As a prosecutor, Mr. Schaffer acknowledged that Shelby has a crime problem and finds it difficult to request the federal government for anti-crime programs and funding when the local government is cutting jobs in public safety. Mr. Schaffer urged Council to consider other options.
- 10) Vickie Jackson who resides at 111 Brookhill Road in Shelby spoke in opposition to the proposed budget citing utility rate increases over the last two years that are too high for elderly customers on fixed incomes to pay. Ms. Jackson concurred with the previous speakers who spoke in support of the Shelby Police Department. She urged Council to reconsider the proposed budget for the safe of her concerns.

- 11) Carroll Moore who resides at 908 Montrose Drive in Shelby represented a group of senior citizens opposed to a tax increase. Mr. Moore cited property revaluations which increase taxes, 100 advertised foreclosures in the area during the past year, the announced layoff at PPG Industries, and the closing of the Copeland plant as reasons to consider for not raising the City's tax rate.
- 12) Brenda C. Hawkins who resides in Cleveland County spoke on behalf of her mother, a resident of 107 Perry Street in Shelby, was opposed to the proposed budget because of the cuts in public safety jobs.
- 13) Brenda Mellon who resides at 300 Wilson Road in Shelby spoke in favor of the proposed budget but would like to see a budget that would not eliminate the essential people in public safety jobs and not have a tax increase.
- 14) Gary Staymate who resides at 700 North Morgan Street in Shelby was opposed to cutting any jobs and viewed the City's responsibility as an employer in the community. The Weed and Seed Program and Project Safe Neighborhood need every position in the Police Department to assist citizens in improving the City's neighborhoods. Mr. Staymate stated that this is not the time for the City to become complacent and urged Council to find some way to hold on the safety positions in the Police and Fire Departments including the Safety Risk Manager. Mr. Staymate was against the proposed budget and recommended exploring other options such as broadening the City's tax base as a possible solution.
- 15) Roger Davis who resides at 2916 Poplar Circle in Shelby spoke as a City of Shelby retiree, resident, and taxpayer opposed to the proposed budget. Mr. Davis stated that City employees deserve to be paid for the job that they do. He suggested to Council that "the time to change is now and if it is a three-cent tax hike, so be it."
- 16) Reverend Jerry Webb who resides at 420 East Marion Street in Shelby spoke in opposition to the staffing cuts in the Parks and Recreation Department. Reverend Webb stated that Parks and Recreation are vital to any neighborhood and that his community is already not being serviced and now the City has proposed a staff reduction in this department. Reverend Webb further stated that the City and its citizens are on tight budgets but that the City is already budgeted to operate and maintain its City parks and playgrounds.
- 17) Kris Hanks who resides at 717 Gardner Street in Shelby spoke against the proposed reduction in public safety jobs. With regard to reducing crime, Mr.

Hanks stated that what the City has begun to do seems to be working since the crime statistics are down. He urged Council to reconsider his concerns over the budget cuts.

Mayor Alexander closed the public hearing at 8:04 p.m.

The Mayor expressed appreciation to all those who expressed an opinion and spoke with decorum and within the time limits.

In his closing comments, Mr. Howell stated that he understood and respected all the comments and viewpoints voiced during the public hearing. He explained that the City Manager is statutorily obligated for presenting a balanced budget to Council and responsible for making it work. The staff was given the task of balancing the budget with no tax increase. The difficult decisions in reducing the General Fund departments were made by him, as City Manager, with the involvement of the City's department heads.

Mr. Howell further explained that the City maintains a large utility system and the utility revenues generated by the utility customers pay for the salaries and costs of those City employees, many of who work out of City Hall. In his opinion, good people work for the City and they have his respect for the work they do day in and day out. Citizens receive the best value for their tax money at the local level.

Mr. Howell clarified that the Police Department budget overall from last fiscal year to this fiscal year has an increase of 3.8 percent or \$193,000, which includes Project Safe Neighborhood money and full year salaries of the police officers hired last year. There is a reduction in the Fire Department's budget of approximately \$21,000. All departments funded by General Fund tax dollars have been cut and show a reduction.

Mr. Howell concluded that if Council adopts this budget, all City staff will continue to provide good service in an open and upfront manner.

Mr. Shores – Mr. Shores stated that he is a supporter of lower taxes, economic development, law enforcement, and firefighters. Mr. Shores acknowledged that the City is in bad shape and needs economic development. Mr. Shores explained that is why he reluctantly agreed to a 12 percent sewer rate increase. If the City does not get sewer expanded, the City is going to be in the same position year after year. Since he is not comfortable with a tax increase, and as a Council member, he must differentiate between the City's wants and needs. Mr. Shores believes that the first priority of government is safety. He quoted County crime statistics as they relate to the City, mentioned the awarding of the Weed and Seed Program, and the identification of gang members in the City. Mr. Shores

stated that if the City does not become proactive about the crime situation, then the City is going to be in trouble. With regard to the Fire Department, Mr. Shores is concerned about adequate manpower, response times, and the training the department provides to children. Mr. Shores proposed taking money from the General Fund (unrestricted funds) to retain the police officer, the firefighter, and the Assistant Fire Marshal positions and not raise taxes.

Mr. Amaya – Mr. Amaya stated that many of the problems the City faced last year are here this year. Council is praying that there would be some viable growth in the City. Mr. Amaya is not adverse to a minimal tax increase in order to maintain the City's level of services. He will work very diligently to make sure that Council and the City do very well with whatever budget is adopted.

Mr. Royster – Mr. Royster expressed his appreciation to all those who attended and participated in this meeting. He stated that this is his sixth budget and that each year gets more difficult. As far as going to the General Fund and transferring money, the City cannot do that but so many times. He compared the City's budget to that of major industries reducing their workforces because personnel costs represent the largest consumption of revenue. In the City's case, Mr. Royster explained that the target ratio should be 60 percent for employee expenditures, which is currently at 73 percent of the budget. Mr. Royster stated that if he thought public safety would be hampered, response times effected, or fire insurance increased, he would vote against the budget. He is confident that the City Manager, along with Department Heads, can make this plan work. Considering all the past and present budget alternatives presented, Mr. Royster did not see a simple option that does not affect someone in an adverse way. Until the City gets more industry or revenue from another source, Mr. Royster concluded that there is no other solution but to adopt this budget.

Mr. Still – Concurring with other Council members, Mr. Still stated that the City has seen increasingly hard times which makes it more difficult to balance the budget each year. The City is a business and it is not insulated from a slow economy. Although the decision is difficult due to the human element involved, Mr. Still stated that the only meaningful reduction in costs involves personnel. With regard to Council's support of public safety, Mr. Still reiterated Mr. Howell's statement regarding increased expenses of over 3 percent this year for equipment and improvements. Mr. Still concluded that the budget, as proposed, is the best choice to avoid a significant tax increase not only this year but in years to come.

Mrs. Patterson – Mrs. Patterson expressed her appreciation to the speakers who addressed Council. Mrs. Patterson stated that Council must insure that the City has a balanced budget. She considers the City department heads as experts

who look after the amount of money Council gives them. Mrs. Patterson compared the City's budget to her home budget regarding spending that if one runs out of money, one has to do without. She cited specific examples such as seeing a family at the homeless shelter and her own mother as to why citizens cannot afford a tax increase.

Mr. Mabry – Mr. Mabry expressed his appreciation to all those who attended and participated in this meeting. Mr. Mabry stated he has remained open-minded and sensitive to the City's complex budget issues. His personal goal and Council's ultimate goal is to be fair to every citizen. He added that the City is a victim of several uncontrollable circumstances with regard to the loss of industry and tax base. The City has a budget imbalance and Council needs to adjust it. Mr. Mabry agreed with Mr. Howell that every City employee has value and that there is only so much City employees can do. Mr. Mabry urged community involvement to create momentum and cause an economic rebound. He is not entirely opposed to raising taxes but wishes to be fair to the whole community and hoped that Council's decision will be respected.

Mayor Alexander – Mayor Alexander expressed his appreciation to Council and the public for their comments. The Mayor stated that his opinion has not changed since the budget sessions held in May. He remains concerned about the City's level of services that will be reduced through the proposed budgetary cuts. The Mayor detailed the proposed reductions by department (Police, Fire, Public Works, Human Resources, and Parks and Recreation) and position and spoke of their individual significance and overall contribution to the City's operations as well as their value to the City's residents. He urged Council to consider Mr. Shores' proposal. Taking into account all the factors related to the budget he discussed including the City's lack of economic growth, reluctance to increase taxes, a desire to maintain the City's level of services, and all the public comments received, Mayor Alexander went on record as being opposed to the proposed budget.

a. FY 2006-2007 Budget Ordinance No. 26-2006

ACTION TAKEN: Upon a motion by Mr. Still, second by Mr. Royster, City Council voted 5 to 1 (Shores) to approve and adopt Ordinance No. 26-2006 entitled, "CITY OF SHELBY FY 2006-2007 BUDGET ORDINANCE", as amended for a correction.

Mayor Alexander called for a brief recess at approximately 8:30 p.m. and reconvened the meeting at approximately 8:45 p.m.

b. FY 2006-2007 Supplemental Budget Ordinance No. 27-2006

ACTION TAKEN: Upon a motion by Mr. Royster, second by Mr. Still, City Council voted unanimously to approve and adopt Ordinance No. 27-2006 entitled, "CITY OF SHELBY FY 2006-2007 SUPPLEMENTAL BUDGET ORDINANCE".

- c. Reimbursement resolution with regard to installment financings for FY 2006-2007: Resolution No. 59-2006

ACTION TAKEN: Upon a subsequent motion by Mr. Amaya, second by Mrs. Patterson, City Council voted unanimously to approve and adopt Resolution No. 59-2006 entitled, "CITY OF SHELBY REIMBURSEMENT RESOLUTION WITH REGARD TO INSTALLMENT FINANCINGS FOR FY 2006-2007".

- C. Public Comment: None
- D. Consent Agenda: Consent items will be adopted with a single motion, second and vote, unless a request for removal from the Consent Agenda is heard from a Council member.

ACTION TAKEN: Mayor Alexander presented the amended consent agenda and asked if any item should be removed before calling for action. There being no requests for removal, Mrs. Patterson made a motion to approve the amended consent agenda and the items presented. After a second by Mr. Still, the consent agenda, as amended, and the following items were unanimously approved:

- 1) Consideration of approval of the Minutes of Regular Meeting of June 5, 2006
- 2) Special Event Permit Applications:
 - a. Cleveland County Arts Council to sponsor the Art of Sound Music Festival on Saturday, October 21, 2006
 - b. Neighborhood Watch Beaumonde Avenue Picnic to be held on Saturday, June 24, 2006
- 3) Consideration of a resolution authorizing a line extension agreement between the City of Shelby and Rutherford Electric Membership Corporation: Resolution No. 60-2006
- 4) Consideration of a resolution authorizing the acceptance of a North Carolina Governor's Highway Safety Project and authorizing the City Manager or his designee to execute the grant contract: Resolution No. 61-2006

- 5) Consideration of FY 2005-2006 Budget Ordinance Amendment No. 11: Ordinance No. 28-2006
- 6) Consideration of a resolution supporting the Destination Cleveland County Project: Resolution No. 62-2006
- 7) Consideration of an ordinance establishing a grant project and budget for the City of Shelby's Destination Cleveland County Program: Ordinance No. 29-2006
- 8) Consideration of a resolution authorizing the City Manager to negotiate and execute an agreement for the development of a Center City Master Plan: Resolution No. 63-2006
- 9) Consideration of a resolution authorizing the City Manager to execute a grant performance agreement: Resolution No. 64-2006
- 10) Consideration of a recommendation to cancel the July 3, 2006 Regular Meeting of City Council
- 11) Consideration of a resolution approving financing agreement authorized by North Carolina General Statute 160A-20: Resolution No. 67-2006

END CONSENT AGENDA

E. Special Presentations: None

Mayor Alexander announced that recipients of the Mayor's Outstanding Volunteer Service certificates will be recognized at the next meeting.

F. Unfinished Business:

1) Westside Water Project:

Mr. Howell reminded Council that this project was discussed at their retreat and the engineering portion of the project was previously funded. If approved, as recommended, Council would establish a capital project and budget for improvements to the water system serving the west side of the City. The industrial area primarily served by the aging system surrounds PPG Industries. Mr. Howell stated that revenue from the newly adopted water rate increases has been programmed to service the proposed debt issuance. Mr. Howell concluded that if the City is to maintain reliable water flow and viable economic development in this area, the project will need to be undertaken.

Mrs. McMurry responded to questions regarding the looping of water lines along Marion Street, Artee Road, and Plato Lee Road, and the relocating and increased capacity of the new water tank in the area.

- a. Consideration of an ordinance establishing a capital project and budgets for the City of Shelby's Westside Water Project: Ordinance No. 30-2006

ACTION TAKEN: Upon a motion by Mr. Shores, second by Mr. Still, City Council voted unanimously to approve and adopt Ordinance No. 30-2006 entitled, "AN ORDINANCE ESTABLISHING A CAPITAL PROJECT ORDINANCE AND BUDGETS FOR THE CITY OF SHELBY'S WESTSIDE WATER PROJECT".

- b. Consideration of a resolution for the declaration of the City of Shelby's official intent to reimburse: Resolution No. 65-2006

ACTION TAKEN: Upon a subsequent motion by Mr. Royster, second by Mr. Mabry, City Council voted unanimously to approve and adopt Resolution No. 65-2006 entitled, "CITY OF SHELBY DECLARATION OF OFFICIAL INTENT TO REIMBURSE".

2) Lattimore Natural Gas Line Project:

Mr. Howell reminded Council that this project was initially discussed at Council's retreat. If approved, as recommended, Council would establish a capital project and budget for improvements to the natural gas system serving the west side of the City as well as the Lattimore area. Mr. Howell concluded that if the City is to maintain reliable service in a safe manner, this project will need to be undertaken.

- a. Consideration of an ordinance establishing a capital project and budgets for the City of Shelby's Lattimore Natural Gas Line Project: Ordinance No. 31-2006

ACTION TAKEN: Upon a motion by Mr. Amaya, second by Mr. Still, City Council voted unanimously to approve and adopt Ordinance No. 31-2006 entitled, "AN ORDINANCE ESTABLISHING A CAPITAL PROJECT ORDINANCE AND BUDGETS FOR THE CITY OF SHELBY'S LATTIMORE NATURAL GAS LINE PROJECT".

- b. Consideration of a resolution for the declaration of the City of Shelby's official intent to reimburse: Resolution No. 66-2006

ACTION TAKEN: Upon a subsequent motion by Mr. Shores, second by Mr. Royster, City Council voted unanimously to approve and adopt Resolution No. 66-2006 entitled, "CITY OF SHELBY DECLARATION OF OFFICIAL INTENT TO

REIMBURSE”.

3) Consideration of appointments to City Advisory Boards and Commissions:

a. Shelby Planning and Zoning Board

Mrs. Parduski reported that all five incumbents (Rick Washburn, Marlene Peeler, Mark Carter, Bob Cabaniss, and Roy Dedmon) had been previously nominated at the April 17, 2006 meeting. Council continued the nominations and Mrs. Parduski contacted all applicants on file to determine if they wish to be considered as members of this board.

ACTION TAKEN: Upon a motion by Mr. Royster, second by Mrs. Patterson, City Council voted unanimously to close the nominations.

ACTION TAKEN: Upon a subsequent motion by Mr. Amaya, second by Mr. Mabry, City Council voted unanimously to reappoint the incumbents: Inside members: Rick Washburn, Marlene Peeler, and Mark Carter; and Outside members: Bob Cabaniss and Roy Dedmon, to terms concluding June 2009.

b. Shelby Zoning Board of Adjustment

Mrs. Parduski reported that the terms of four members, Morris Hudson, David Banks, Sr., Roger Holland, and Paula Kunka, are scheduled to conclude July 2006. All four incumbents have been contacted and wish to continue their service.

Mrs. Patterson nominated Morris Hudson.

Mr. Royster nominated David Banks, Sr. and Paula Kunka.

Mr. Amaya nominated Roger Holland.

Mr. Shores nominated Bill McCarter and subsequently withdrew his nomination.

By consensus, Council continued the nominations.

c. Shelby Parks and Recreation Advisory Board

Mrs. Parduski reported that the terms of four members, Samuel (Bee) Strain, Jr., Bill Young, Jim Taylor, and Jim Allen, are scheduled to conclude July 2006. All four incumbents have been contacted and wish to continue their service.

Mr. Shores nominated Bill Young.

Mr. Royster nominated Bee Strain.

Mr. Amaya nominated Jim Taylor.

Mr. Still nominated Andrew Hopper, Sr.

By consensus, Council continued the nominations.

G. New Business: None

H. City Manager's Report:

Acknowledging his most difficult budget in twenty years of local government service, Mr. Howell expressed his appreciation to all City staff and Council. With the newly adopted budget in place, Mr. Howell assured Council that he and City staff will move forward with diligent efforts to make this budget work. Mr. Howell mentioned the ongoing community efforts in the realm of economic development and is hopeful for positive results in the future. All City employees remain in his thoughts and prayers.

Mayor Alexander expressed his appreciation to Council and all City staff for their service. The Mayor stated that the majority has spoken and we move forward together to make the City of Shelby a better place.

I. Adjournment: There being no further business for Council consideration, Mayor Alexander adjourned the meeting at 9:12 p.m.

Respectfully submitted,

Bernadette A. Parduski
City Clerk

W. Ted Alexander
Mayor